

**Nasomah
GROUP HEALTH PLAN AMENDMENT # 16
EPO PLAN**

This amendment is attached to and made a part of the Nasomah Health Group Corporation Health Care Plan. Amendment # 16 is effective **November 1, 2011** and reflects the following changes:

- Amend the Plan to add Coquille Indian Tribal Council Members as a class eligible for health benefits as shown below.
- Dependents of Coquille Indian Tribal Council Members are also eligible for coverage and subject to the same dependent eligibility requirements as stated in the Plan Document.

ELIGIBILITY, FUNDING, EFFECTIVE DATE AND TERMINATION PROVISIONS

ELIGIBILITY

Eligible Classes of Participants. All regular Full-time Participants of ORCA Communications, Coquille Economic Development Corporation (CEDCO), The Mill Casino Hotel, The Mill Casino RV Park, Native American Cranberries, Coquille Indian Tribal Administration Office, Community Center, Community Health Center, Gaming Commission, and Nasomah Administration.

Employees of the Tribe's enterprises, agencies, corporations and departments are also eligible for coverage.

Elected members of the following seven Coquille Tribal Council positions are eligible for coverage:

- (1) Chief
- (2) Chairman
- (3) Vice-Chairman
- (4) Secretary/Treasurer
- (5) Representative (three positions)

EFFECTIVE DATE

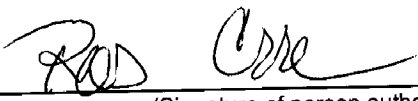
Effective Date of Participant Coverage. A Participant will be covered under this Plan as of the first day of the calendar month following the date that the Participant satisfies all of the following:

For Coquille Indian Tribal Council Members: the effective date of eligibility will be the first day of the month following their new term of office as a Tribal Council Member.

It is agreed that these changes shall be an amendment to the Nasomah Health Group Corporation Health Care Plan, and shall become a part of the Plan, but shall not otherwise vary, alter or extend the terms of the Plan.

Dated on this 9TH day of NOVEMBER, 2011.

Nasomah Health Group Corporation

By: 
(Signature of person authorized to make this change)

By: Rod Cook - NASOMAH PROG. MGR.
(Print signature name and title of person authorized to make this change)