



THE COQUILLE INDIAN TRIBE

Ko-Kwel Wellness Center

Job Title: Dental Hygienist
Department: KO-KWEL WELLNESS CENTER (KWC)
Reports to: Dentist
FLSA Status: Non-Exempt Full Time
Salary Grade: \$29.55-\$44.33
Location: Coos Bay/North Bend

This position is a covered position as defined in the Coquille Indian Tribe Chapter 185 Child Protection Ordinance. Candidate must pass a pre-employment drug screen, Criminal, and Character Background Check.

SUMMARY OF MAJOR FUNCTIONS

Under the direct supervision of the Dentist, the Dental Hygienist will render educational, preventive and therapeutic dental services and diagnosis and treatment planning for such services. This includes but is not limited to; scaling, root planning, curettage, the application of sealants and fluoride and any related intraoral or extra-oral procedure required in the performance of such services.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Upon referral from the dentist, examines patient's teeth and surrounding tissues to determine extent of abnormal condition requiring treatment.
2. Records and evaluates a medical and dental history of each patient to determine if systemic conditions are present which may alter standard treatment.
3. Diagnose and treatment plan for dental hygiene services in accordance with existing conditions, to include periodontal probing.
4. Performs oral prophylaxis and provides therapeutic care in cases of acute gingivitis and periodontal disease using a variety of scalers and ultrasonic equipment.
5. Under the direction and supervision of the dentist, performs deep scaling, root planing and subgingival curettage to remove (calculus, stains, and plaque biofilm). Determine the need for and appropriateness of sealants or fluoride and applies them.
6. Takes intraoral impressions for the preparation of study models, smooths and polishes rough edges and overhangs of current restorations, administers local anesthesia, places and removes rubber dams, administer/dispense antimicrobial solutions/agents when warranted and any other future procedure allowed by the Oregon Board of Dentistry .
7. Provides instructions using demonstrations and audiovisual aids in the use and care of dental prostheses. This can include temporary soft relines to complete dentures for the purpose of tissue conditioning.
8. Takes, develops and interprets intraoral and extraoral radiographs to determine areas of calculus deposits and periodontal involvement.
9. May use radiographs in educating and motivating patients.
10. Perform all functions delegable to dental assistants and expanded function dental assistants, providing the hygienist is appropriately trained.

11. Manages patient recall system.
12. Develops, implements, and assesses a comprehensive dental hygiene program for both eligible and non-eligible beneficiaries and aids in the tribal specific programs, both on and off site, such as sealant clinics, Head Start, etc.
13. Identifies and pursues methods of professional growth and career development in areas identified as a need for self and staff
14. The hygienist uses judgement in selecting and adapting techniques, procedures, and materials most appropriate for treating the specific problems of each patient. Situations requiring significant deviations from the guidelines are referred to the dentist.
15. Other duties as assigned.

The above statements reflect the general duties considered necessary to describe the principle functions of the job as identified, and shall not be considered as a detailed description of all the work requirements that may be inherent in the job.

PHYSICAL REQUIREMENTS

The position requires regular and recurring physical exertion such as standing, bending, twisting, reaching, and moving objects, including the human body up to 30lbs. The work requires color identification, close vision, and depth perception. The work also requires specific physical characteristics of the fingers and wrist such as dexterity in manipulating dental instruments and materials up to 10lbs of force. Work involves regular and recurring exposure to the hazards of radiation, detergents, solvents, acids, caustics, communicable diseases, airborne debris, anesthetic waste gases, high-pitched sounds and ultraviolet light. Special safety precautions are used to reduce exposure to contagious disease and radiation, including protective clothing and gear, such as face mask, surgical gloves, and protective eyewear. Radiology equipment is operated from behind a protective screen with the simultaneous use of a radiation dosimeter. Work is performed in a modern office setting.

The individual must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

1. Knowledge of Dental hygiene sciences, oral pathology and periodontology, systemic diseases, and dental radiology.
2. Ability to manipulate a variety of dental instruments & equipment while performing specialized and therapeutic dental hygiene procedures (skill and dexterity).
3. Ability to communicate effectively, relate well to a wide variety of people, and maintain effective working relationships with patients, pharmacies, laboratories, medical and other employees.

REQUIRED QUALIFICATIONS

- A. Degree from an accredited dental hygienist program
- B. Minimum of 1 year experience in a dental clinic and proficient in all aspects of dental hygiene.
- C. Must possess and maintain an Oregon Dental Hygiene license with Expanded Practice Permit (including anesthesia, nitrous oxide and radiograph certification), or ability to obtain all within 6 months of hire.
- D. Must have and maintain current provider BLS card.
- E. Experience working with Native American communities desired.
- F. Current and valid Oregon driver's license in good standing with no insurability issues as determined by the Tribe's insurance carrier is required.