



Job Title: Maintenance and Custodial Technician
Department: Properties and Facilities
Reports to: Facilities Maintenance Manager
FLSA Status: Non-exempt
Salary Grade: \$21.69 – \$30.37
Location: Eugene

This position is a covered position as defined in the Coquille Indian Tribe Chapter 185 Child Protection Ordinance. Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

SUMMARY OF MAJOR FUNCTIONS

Under the direct supervision of the Facilities Maintenance Manager, the Maintenance and Custodial Technician responsibilities include groundskeeping, building maintenance and repair for all Eugene Tribal government buildings and facilities.

1. Coordinates and performs various maintenance tasks, repairs, and work orders for all Eugene CIT buildings.
2. Maintains a safe and healthy work environment.
3. Coordinate the repair and maintenance of a variety of facility systems, components, and structures.
4. Cleans buildings and bathrooms, sweeps and mops floors, empties trash, paints offices, replaces light bulbs, keeps building entrances and exits clean and passable, picks up litter.
5. Maintains and manages landscaping and appearance of Tribal grounds and properties as directed. Removes brush, thin trees, and removes noxious weeds.
6. Performs minor building repairs.
7. Uses the maintenance ticketing system to address facilities maintenance needs.
8. Troubleshoot electrical, plumbing and HVAC maintenance needs.
9. Operates various small equipment and tools.
10. Coordinates the stock replacement of custodial supplies and custodial clean up.
11. Ensure Eugene fleet management compliance and accountability.
12. Assists with set-up and clean-up at CIT functions and events as directed.
13. Comply with all required training and certifications under all health and safety regulations.
14. Ability to respond to after-hours emergency facility problems.
15. Other duties as assigned.

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered a detailed description of the work requirements that may be inherent in the job.

PHYSICAL REQUIREMENTS

While performing the duties of this job, the employee is regularly required to use hands, arms and fingers to handle/operate tools and equipment. Employee is frequently required to stand, walk, climb, balance, crouch, stoop, kneel, or crawl, talk or hear, and occasionally sit. Employee must frequently lift and/or move up to 50lbs and occasionally lift and/or move up to 100 lbs. with or without assistance. Work is generally performed in an indoor building setting and an outdoor environment. Occasional evening and weekend work may be required. Work involves exposure to hazardous materials, excessive noise, high risk/dangerous situations, infectious disease, dust, fumes, and

allergens. Work may take place near moving equipment/machinery. The individual must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

1. Excellent oral and written communication skills with strengths in team building, and cooperative problem solving. Ability to consistently convey a pleasant and helpful attitude by using excellent interpersonal and communication skills to control sometimes stressful and emotional situations.
2. Ability to foster an inclusive workplace where diversity and individual differences are valued and leveraged to achieve the vision and mission of the Coquille Indian Tribe.
3. Ability to make decisions independently in accordance with established policy and procedures.
4. Knowledge of natural and cultural resources.
5. Be computer literate. Exhibit a level of computer literacy sufficient to use software such as word processing, spreadsheets, and databases to produce correspondence, documents, and reports.
6. Ability to negotiate and monitor contracts for services in accordance with The Tribe's Fiscal Ordinance.
7. Ability to work with mathematical concepts such as basic arithmetic.
8. Ability to work cooperatively with other departments to accomplish assigned tasks; ability to develop good working relationships with other departments in the organization.
9. Ability to follow directions and maintain safety at all times.
10. Knowledge of minor maintenance and repair techniques.
11. Ability to safely operate equipment associated with the position, including, weed trimmer, lawn mowers, and leaf blowers.

QUALIFICATIONS

1. High School Diploma or GED required.
2. Three (3) years' work experience in construction or maintenance required.
3. Professional custodial experience preferred.
4. Individual must be a self-starter and motivated.
5. Individual must be able to finish task with little supervision.
6. Computer experience with Microsoft Office required.
7. Current and valid Oregon Driver's license in good standing with no insurability issues with the Tribe's insurance carrier is required.

Date