



**Job Title:** Integrated Care Therapist  
**Department:** Medical  
**Reports to:** Clinical Services Administrator  
**FLSA Status:** Exempt  
**Salary Grade:** \$76,336 – \$114,504  
**Location:** Eugene

This position is a covered position as defined in the Coquille Indian Tribe Chapter 185 Child Protection Ordinance. Candidate must pass a pre-employment drug screen, Criminal, and Character Background Check.

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### **SUMMARY OF MAJOR FUNCTIONS**

Under the direct supervision of the Clinical Services Administrator, the Integrated Care Therapist will provide mental health assessments, treatment and referrals to adult and youth patients of the Ko-Kwel Wellness Center. Treatment services include individual, family, and group therapy. This position serves two functions as both a traditional mental health therapist and also has designated time of their schedule for warm handoffs from the medical team and the substance use disorder team when brief therapeutic interventions are needed. In addition, this team member facilitates crisis intervention when medical providers have a patient with suicidal ideation.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Receives referrals from the SUD team for patients with dual diagnosis, collaborating care with SUD team and primary care team in an integrated manner.
2. Provide direct mental health treatment to youth, adults and families with timely documentation and follow up.
3. Works in conjunction with the medical team to provide brief behavioral health interventions for psychological/psychiatric problems and/or disorders.
4. Evaluates crisis situations and applies appropriate interventions.
5. Provides assessment, consultation, and brief intervention for psychological/psychiatric problems and/or disorders.
6. Develop and assist in gathering data necessary for service provision to include regular documentation and service reports required by various funding agencies.
7. Establish and monitor priorities/deadlines, and review of written assessments/surveys/reports.
8. Work on a multidisciplinary team and demonstrate good communication and conflict management skills.
9. Use technology for timely delivery, monitoring, and tracking service delivery and outcomes.

The above statements are intended to describe the general nature and level of work being performed by employee. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required.

### **PHYSICAL REQUIREMENTS**

This position requires the ability to manage stressful situations that are often part of mental health treatment provisions. Treatment activities will include facilitating and participating in a variety of outdoor treatment activities with moderate to challenging physical demands. Office work is primarily sedentary, although walking, bending, lifting packages, and working in small-enclosed areas will be involved. This position will occasionally travel to other locations to provide outdoor or community-based activities and/or provide service to clients in their own homes.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

1. Knowledge of community structure, values, culture, and language of the population served.
2. Excellent working knowledge of behavioral medicine and evidence-based treatments for medical and mental health conditions and a basic understanding of and willingness to adapt to a brief intervention model of practice.
3. Knowledge of current theories and practices in the area of treatment, prevention, and aftercare regarding addiction and substance abuse.
4. Ability to plan and organize work and complete written reports and documentation of mental health assessments, treatment plans, progress notes, case management, and discharge plans in both paper form and as part of the electronic health records system accurately and on time.
5. Ability to consult and collaborate with other Tribal health, education, juvenile, justice, and social service staff in the development and implementation of treatment activities for youth and adults.
6. Ability to plan and organize work and complete written reports and accurately and timely documentation of mental health assessments, treatment plans, progress notes, case management, and discharge plans in both paper form and as part of the electronic health records system.
7. Should be comfortable with the pace of primary care, working with an interdisciplinary team, and have strong communication skills.
8. Good knowledge of psychopharmacology.
9. Ability to design and implement clinical pathways and protocols for treatment of selected chronic conditions.
10. Abstinence from substance abuse during employment in this capacity is essential to the overall effectiveness of the program.
11. Current BLS training is required and can be provided after hire.

#### **QUALIFICATIONS**

- A. Master's degree in social work, Psychology or Counseling, and Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Mental Health Counselor (LMHC) **OR** an equivalent licensure to the State of Oregon and ability to obtain Oregon licensure within six (6) months of hire. Health care background and experience preferred.
- B. Two (2) years of relevant experience is required.
- C. Healthcare background and experience with Native American patients is preferred.
- D. Computer literacy and communication skills required.
- E. Knowledge of HIPAA privacy and confidentiality is required.
- F. Current and valid Oregon driver's license in good standing with no insurability issues as determined by the Tribe's insurance carrier is required.
- G. Required to accept the responsibility of a mandatory reporter of abuse and neglect of infants and children, people who are elderly or dependent, individuals with mental illness or development disabilities or residents of nursing homes and other health care facilities. This includes reporting any evidence of physical injury, neglect, sexual or emotional abuse or financial exploitation.