



Coquille Indian Housing Authority

2678 Mexeye Loop • Coos Bay, OR 97420

Interested in serving on the CIHA Board of Commissioners?

The Coquille Indian Housing Authority (CIHA) is a component unit of the Coquille Indian Tribe funded by the U.S. Department of Housing and Urban Development. The purpose of the Authority is to provide affordable housing opportunities to eligible low-income Tribal members and other Native Americans

CIHA is governed by a seven-member Board of Commissioners appointed by the Tribal Council. The Board oversees the activities of the Housing Authority in compliance with CITC Chapter 130 and applicable federal law. Commissioners serve staggered, three-year terms and receive a modest monthly stipend.

Application materials are available online at www.coquilleiha.org; at the Housing Authority office located at 2678 Mexeye Loop, Coos Bay, OR 97420; or, by calling CIHA at (541) 888-6501 or toll free at (800) 988-6501. Applications received by 1:00 p.m., Wednesday, March 25, 2026, will be considered for appointment in April 2026.

All persons selected must pass a criminal background investigation and comply with minimum standards of character. Please refer to the Commissioner position description for details.

Completed applications may be submitted to:

Coquille Indian Housing Authority
Attn. Anne Cook, Executive Director
2678 Mexeye Loop
Coos Bay, OR 97420
Fax (541) 888-8266
annecook@coquilleiha.org

Questions may be directed to Anne Cook at (541) 888-6501, toll free (800) 988-6501, or annecook@coquilleiha.org.



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POSITION DESCRIPTION

Commissioner

GENERAL STATEMENT OF DUTIES

- Determining the Housing Authority's Mission and Purpose: It is the Board's responsibility to create a statement of mission and purpose, and to review it periodically for accuracy and validity. This statement should set out the Housing Authority's goals, means, and primary constituents served. Each Commissioner should fully understand and support it.
- Selecting and Evaluating Executive Management: It is the Board's responsibility to select the Executive Director and to review the work of that individual. The Board must also ensure that the Executive Director, who has responsibility for the administration of the Housing Authority, receives the moral and professional support he or she needs to further the Housing Authority's goals.
- Ensuring Effective Organizational Planning: As steward of the Housing Authority, the Board participates with staff in an overall planning process and assists in implementing the plan's goals. The Board should help management to develop business plans, policy objectives, business strategies, and priorities when needed.
- Ensuring Adequate Resources: One of the Board's foremost responsibilities is to provide adequate resources for the Housing Authority to fulfill its mission. The Board should work in partnership with the Executive Director to explore and pursue appropriate options.
- Managing Resources Effectively: The Board reviews and approves an annual plan and budget, ensuring that proper financial controls are in place.
- Determining, Monitoring, and Strengthening the Housing Authority's Programs and Services: The Board's role in this area is to determine which programs are the most consistent with the Housing Authority's mission, monitor their effectiveness, and ensure compliance with the funder's (i.e. HUD, the Tribe, or other grantors) guidelines and regulations. By reviewing the Housing Authority's activities, the Board ensures the organization's capacity to carry out its programs.
- Ensuring Legal and Ethical Integrity and Maintaining Accountability: The Board is responsible for ensuring adherence to legal and ethical standards. The Board must establish and review pertinent guidelines, and adhere to provisions of the Tribal ordinance and Housing Authority bylaws governing its activities. Board members are fiduciaries and have a fiduciary responsibility to act in the best interests of the Housing Authority, rather than for personal benefit.
- Enhancing the Housing Authority's Public Standing: The Board is the Housing Authority's primary link to the community. Clearly articulating the Housing Authority's mission, accomplishments, and goals to the public, as well as garnering support from members of the community, are important elements for sustaining a healthy organization.

SPECIFIC AND ONGOING DUTIES

- Attending all Board and committee meetings and other functions, such as special events and trainings.
- Being prepared to participate actively by reviewing agendas and supporting materials prior to Board and committee meetings.
- Being attentive during meetings, asking questions, and voting on issues requiring Board action.
- Being prepared to abstain from consideration of items that could be seen as having the appearance of a conflict of interest between one's personal or individual interests and the well-being of the Housing Authority.
- Striving to learn something new about the Housing Authority at each Board meeting.
- Selecting and evaluating the performance of the Executive Director.
- Assessing the performance of the Board as a whole and one's performance as a Commissioner on an ongoing basis.

ABILITIES AND KNOWLEDGE REQUIRED

- Ability to read, understand, retain, apply, and ensure compliance with complex principles, including but not limited to federal statutes and regulations, Tribal ordinances, Housing Authority policies and procedures, and other generally accepted business practices.
- Ability to read and understand correspondence, financial statements, progress reports, and other documents.
- Ability to listen, analyze, and think clearly and creatively about issues involving complex concepts.
- A developed sense of values and personal integrity.
- Sensitivity to and tolerance of views and opinions different from one's own.
- Knowledge of parliamentary procedures and Robert's Rules of Order.

MINIMUM STANDARDS

- Ability to pass a criminal background check and drug screening prior to assuming office.
- No past due debt owed to the Coquille Indian Tribe, the Coquille Indian Housing Authority, or other public or Indian housing program.
- For current or prior CIHA program participants and Kilchick residents, substantial compliance with all performance requirements for the most recent five-year period of participation.
- For current or prior employees of the Tribe or its entities, satisfactory performance throughout one's tenure of employment.

WORKING CONDITIONS AND COMPENSATION

This is an on-call, exempt position typically requiring monthly meeting attendance, weekly check signing, and occasional attendance at other meetings and events. Meeting materials are provided online and meetings may be attended by audio or video conference. A Board member is paid \$264 per month, less applicable payroll taxes and authorized or mandated deductions, for service as a Commissioner. Travel expenses and electronic equipment for meeting participation are not provided. Full terms of service are three years in length.

APPLICATIONS

Applications are available from, and will be accepted at, the Coquille Indian Housing Authority office located at 2678 Mexeye Loop, Coos Bay, OR 97420. Applications received by 1:00 p.m., March 25, 2026, will be considered for appointment in April 2026. Applications must be fully completed to be considered. Applicants are encouraged to attach a cover letter, resume, certifications, and other supporting documentation. For more information, please contact Anne Cook, Executive Director, at (541) 888-6501.

The statements contained herein reflect general details as necessary to describe the functions of this position, the level of abilities and knowledge typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of performance requirements.



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Phone: (541) 888-6501 • Fax: (541) 888-8266

REQUESTED INFORMATION
FOR THOSE INTERESTED IN BEING CONSIDERED FOR THE
CIHA BOARD OF COMMISSIONERS
(Please Print or Type Clearly in Ink)

GENERAL INFORMATION

Name: _____ Date: _____
Last First Middle

Present Address: _____
Street City State Zip

Mailing Address (If different from present address):

Cell Phone: _____ Home Phone: _____

E-Mail: _____ Message Phone: _____

Employer: _____ Work Phone: _____

Employer Address: _____
Street City State Zip

Tribal Affiliation? Yes No Tribe: _____ Enrollment Number: _____

If selected, can you provide proof that you are authorized to work in the United States? Yes No

Current or former employee of the Coquille Indian Tribe or its entities? Yes No

If yes, name of entity and employment dates: _____

Current or former CIHA program participant or Killich resident? Yes No

If yes, dates of participation and/or residency: _____

Have you ever been convicted of a felony? Yes No

If yes, list felony, location, and date:

Have you ever been arrested or convicted of a crime involving a child, violence, sexual assault, sexual molestation, sexual exploitation, sexual contact, or prostitution, or any crime against persons? Yes No

If yes, please describe the situation, including the disposition of the charge, date, location, and conviction(s).

Attach additional pages if necessary.

EDUCATION / QUALIFICATIONS

Last Grade Level Completed:

College:

Technical/Business:

Full Name and Location of School(s)		Course of Study	Did you graduate?		List Diploma or Degree
High School			Yes	No	
College			Yes	No	
Other			Yes	No	

Please write a brief statement describing why you wish to serve as a Commissioner and your experience, skills, and abilities that you feel are relevant to this position. Attach additional pages if necessary.

REFERENCES

Please give the name, address, and telephone number of three (3) personal references.

Name Address Phone Number

Name Address Phone Number

Name Address Phone Number

THIS CERTIFICATION MUST BE SIGNED IN ORDER FOR YOU TO BE CONSIDERED.

PLEASE READ CAREFULLY BEFORE YOU SIGN.

I certify that, to the best of my knowledge, all of my statements are true, correct, complete, and made in good faith. I understand any false statement on this application may result in my not being appointed or in my dismissal. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the Tribe or CIHA in any way if the Tribe decides to appoint me. I consent to the release of information concerning my personal history that I have listed on this application. This inquiry, if made, may include information as to my character, general reputation, personal characteristics, and mode of living. I release any person, firm, or institution from all liability from any damage for issuing such information.

Signature of Interested Party: _____

Date: _____